CIWP Team & Schedules Resources 💋 **CIWP Team Guidance** The CIWP team includes staff reflecting the diversity of student demographics and school programs. The CIWP team has 8-12 members. Sound rationale is provided if team size is smaller or larger. The CIWP team includes leaders who are responsible for implementing Foundations, those with institutional memory and those The CIWP team includes parents, community members, and LSC members. All CIWP team members are meaningfully involved in the planning process for CIWP components and include other stakeholders, as

appropriate for their role, with involvement along the CPS Spectrum of Inclusive Partnerships (from the CPS Equity Framework). Role **Email** Name Principal Francisco Borrás fborras@aspirail.org Rod Orrego-Lindstad AP rorregolindstad@aspirail.org Dolores Aguilar Parent/Parent Engagement daguilar@aspirail.org Parent and Community Engagement vmorges@aspirail.org Vanessa Morges Claudia Buda Teacher Leader cbuda@aspirail.org Humera Naaz Attendance Coordinator hnaaz@aspirail.org Ruby Fonseca Office Manager/Parent Liaison rfonseca@aspirail.org luisa.torres@aspirail.org Luisa Torres Student Student Select Role Select Role Select Role

Initial Development Schedule

Outline your schedule for developing each component of the CIWP.

CIWP Components	Planned Start Date 🝊	Planned Completion Date 🝊
Team & Schedule	8/18/23	8/18/23
Reflection: Curriculum & Instruction (Instructional Core)	8/21/23	8/25/23
Reflection: Inclusive & Supportive Learning (Instructional Core)	8/21/23	8/25/23
Reflection: Connectedness & Wellbeing	8/21/23	8/25/23
Reflection: Postsecondary Success	8/21/23	8/25/23
Reflection: Partnerships & Engagement	8/21/23	8/25/23
Priorities	8/28/23	9/1/23
Root Cause	9/4/23	9/8/23
Theory of Acton	9/4/23	9/8/23
Implementation Plans	9/4/23	9/8/23
Goals	9/4/23	9/8/23
Fund Compliance	9/4/23	9/8/23
Parent & Family Plan	9/4/23	9/8/23
Approval	9/4/23	9/8/23

Indicators of Quality CIWP: CIWP Team

most impacted.

SY24 Progress Monitoring Schedule

Indicate the SY24 dates when your CIWP team will hold progress monitoring check-ins. As a reference, these dates will auto-populate in your implementation plans.

CIWP Progre	ss Monitoring Meeting Dates	
Quarter 1	10/20/2023	
Quarter 2	12/21/2023	
Quarter 3	3/22/2024	
Quarter 4	6/6/2024	

Indicators of a Quality CIWP: Reflection on Foundations

Schools reflect by triangulating various data sources, inclusive of quantitative and qualitative data, and disaggregated by student groups.

Reflections can be supported by available and relevant evidence and accurately represent the school's implementation of practices.

Stakeholders are consulted for the Reflection of Foundations.

Schools consider the impact of current ongoing efforts in the Reflection on Foundation.

Resources Reflection on Foundations Protocol

Return to

Curriculum & Instruction

Using the associated references, is this practice consistently References implemented? CPS High Quality <u>Curriculum</u> Rubrics All teachers, PK-12, have access to high quality curricular materials, including foundational skills **Partially** materials, that are standards-aligned and culturally responsive. Rigor Walk Rubric <u>Teacher Team</u> Students experience grade-level, standards-aligned Learning Cycle **Partially Protocols** instruction. Quality Indicators Of Specially Designed Instruction <u>Powerful</u> Practices Rubric Schools and classrooms are focused on the Inner Core (identity, community, and relationships) and leverage **Partially** research-based, culturally responsive powerful practices Learning to ensure the learning environment meets the Conditions conditions that are needed for students to learn. Continuum of ILT Effectiveness The ILT leads instructional improvement through Distributed Yes distributed leadership. <u>Customized</u> <u>Balanced</u> <u>Assessment Plan</u> School teams implement balanced assessment systems that measure the depth and breadth of student ES Assessment **Partially** learning in relation to grade-level standards, provide <u>Plan</u> actionable evidence to inform decision-making, and <u>Development</u> <u>Guide</u> monitor progress towards end of year goals. HS Assessment Plan <u>Development</u>

Assessment for Learning Reference Document

Partially Evidence-based assessment for learning practices are enacted daily in every classroom.

What are the takeaways after the review of metrics?

Students need targeted learning experiences so they can begin to access more rigorous content that is differentiated and meets the need of our student population since the average grade level attainment of our high school students in both reading and math is 5th grade.

There needs to be more curriculum alignment between course levels of a given discipline so that students progress through an articulated and progressive learning experience that builds on student mastery of content.

Metrics

IAR (Math)

IAR (English)

Rigor Walk Data (School Level Data)

PSAT (EBRW)

PSAT (Math)

STAR (Reading)

What is the feedback from your stakeholders?

The overwhelming feedback is that we need more comprehensive bilingual school programming to help our ELL students across the curriculum. We need both more English supports, but also native language instruction.

STAR (Math)

iReady (Reading)

iReady (Math)

<u>Cultivate</u>

Grades
ACCESS

TS Gold

<u>Interim Assessment</u> <u>Data</u>

What, if any, related improvement efforts are in progress? What is the impact? Do any of your efforts address barriers/obstacles for our student groups furthest from opportunity?

We implemented an ESL program that now supports all ELL students at all levels, including students transitioning out of the bilingual program. We have embedded bilingual tutors in all core classes. We are also working with OLCE to implement a comprehensive Dual-Language program.

<u></u>

What student-centered problems have surfaced during this reflection?

If this Foundation is later chosen as a priority, these are problems the school may address in this CIWP.

Students need targeted learning experiences so they can begin to access more rigorous content that is differentiated and meets the need of our student population since the average grade level attainment of our high school students in both reading and math is 5th grade.

There needs to be more curriculum alignment between course levels of a given discipline so that students progress through an articulated and progressive learning experience that builds on student mastery of content.

Return to

Inclusive & Supportive Learning Environment

Using the associated references, is this practice consistently implemented?

References

What are the takeaways after the review of metrics?

Metrics

Unit/Lesson

Partially

School teams implement an equity-based MTSS framework that includes strong teaming, systems and structures, and implementation of the problem solving process to inform student and family engagement consistent with the expectations of the MTSS Integrity Memo.

MTSS Integrity

MTSS Continuum

Roots Survey

MTSS Integrity Memo We have a high course failure rate in our school that disproportionately impacts our ELL and DL students. While we know a lot of course failures can be attributed to attendance issues, we need to get to the root cause for failures. Attendance issues themselves could be attributed to students not getting adequate supports in their classes.

Inventory for Language Objectives (School Level Data)

MTSS Continuum

Roots Survey

<u>ACCESS</u>

Jump to	Curriculum & Instruction	Inclusive & Supportive	<u>Learning</u>	Connectedness & Wellbeing	<u>Postsecondary</u>	<u>Partnerships</u>	<u>& Engagement</u>
No	School teams create, implement, academic intervention plans in t consistent with the expectations	ne Branching Minds platform					MTSS Academic Tier Movement Annual Evaluation of Compliance (ODLSS)
Yes	Students receive instruction in the Environment. Staff is continually Diverse Learners in the least rest indicated by their IEP.	improving access to support	LRE Dashboard Page	What is the feedback Grading equity issues need to opportunities are given to storate award course failures. More comong teachers. Teachers of to have discussions around the storage of t	tudents to show master consistent grading prac and administration have	t more y, and ctices e started	Quality Indicators of Specially Designed Curriculum EL Program Review Tool
Yes	Staff ensures students are receive which are developed by the team fidelity.		IDEA Procedural Manual	no-zero grading.	onig and		
Partially	English Learners are placed with available EL endorsed teacher to instructional services.		EL Placement Recommendation Tool ES EL Placement Recommendation Tool HS	What, if any, related improvements the impact? Do any of your estudent groups for the need to implement a more the academic, behavior, and students. This will be the first	efforts address barriers/o urthest from opportuni e robust MTSS system to attendance needs of o	bbstacles for our ty? to address	
Partially	There are language objectives (the students will use language) acros	nat demonstrate HOW es the content.		both a BHT and ILT in order and academics. We already Attendance team. We will be administering BO' English and Spanish. Even tused for school accountabili Spanish data to help guide our MTSS Academic support	to carry out MTSS for behave a functioning MTS Y STAR Reading and Mother than the second with the second with the second will use the support for student to carrier than the second will use the second will	pehavior SS ath in both Il not be e STAR	
	That student-centered problems lation is later chosen as a priority, t			our wros Academic support	is.		
students. Wh	ain issues in our school is the la ile we are starting to integrate r are recent arrivals, and need m	ack of native language instr nore supports for out ELL s	tudents, a lot of				

Return to Top	Con	nectedness	& Wellbeing	
Using th	he associated references, is this practice consistently implemented?	References	What are the takeaways after the review of metrics?	Metrics
Yes	Universal teaming structures are in place to support student connectedness and wellbeing, including a Behavioral Health Team and Climate and Culture Team.	BHT Key Component Assessment SEL Teaming Structure	Our school's average attendance rate last year was 67%. This year we are averaging 75%. While there are chronic attendance cases, there is an overall student attitude that attending school on a regular basis is not important. This level of disengagement impacts the school's climate and culture. Only a select set of students participate in and take advantage of after-school programs. Teachers feel there are too many barriers to leading after-school programs. Students believe there are not enough offerings that they are interested in.	% of Students receiving Tier 2/3 interventions meeting targets Reduction in OSS per 100 Reduction in repeated disruptive behaviors (4-6 SCC)
Partially	Student experience Tier 1 Healing Centered supports, including SEL curricula, Skyline integrated SEL instruction, and restorative practices.			Access to OST Increase Average Daily Attendance Increased Attendance for Chronically Absent Students
Partially	All students have equitable access to student-centered enrichment and out-of-school-time programs that effectively complement and supplement student learning during the school day and are responsive to other student interests and needs.		What is the feedback from your stakeholders? Students feel that if more after school offerings were hosted at the school, they would be more willing to participate. After-school offerings are often hosted at other Network schools, and students need to walk to them. Teachers feel that leading after-school programs conflict with their schedules. Student and teacher dismissal times do not align, and students would have to wait close to an hour to participate in programs led by their teachers. Embedding SEL standards and curricula is challenging for teachers. Teachers feel that it adds another layer of planning and implementation.	Reconnected by 20th Day, Reconnected after 8 out of 10 days absent Cultivate (Belonging & Identity) Staff trained on alternatives to exclusionary discipline (School Level Data) Enrichment Program Participation: Enrollment & Attendance

students have been able to visit workplaces.

What student-centered problems have surfaced during this reflection?

If this Foundation is later chosen as a priority, these are problems the school may address in this CIWP.

Not all students are exposed to college and career curriculum as they enter our school. Students follow a semester long college and career curriculum during their senior year. There is a need for students to work on their ILP from the time they enter our school. Very few Early College opportunities exist for students. No school-based summer "melt" support is in place. Student would benefit from extra post-secondary support throughout

their time at our school.

Return to **Partnership & Engagement**

Using the associated references, is this practice consistently References What are the takeaways after the review of metrics? implemented? Low Response for Involved Families on 5Essential survey. Trend for teacher-parent trust is Very Weak. There is very little Spectrum of **Cultivate** <u>Inclusive</u> parent involvement in our school. Very few opportunities for **Partnerships** parents to get involved in our school. The school proactively fosters relationships with families, school committees, and community members. **5 Essentials Parent Partially** Family and community assets are leveraged and help Participation Rate students and families own and contribute to the school's goals. **5E: Involved Families** Reimagining With 5E: Supportive Community **Environment** <u>Toolkit</u> Level of parent/community group engagement (LSC, PAC, BAC, PTA, Staff fosters two-way communication with families and **Partially** community members by regularly offering creative ways etc.) for stakeholders to participate. (School Level Data) Level of parent engagement in the **ODLSS Family** Advisory Board (School Level Data) Formal and informal family and Student Voice community feedback <u>Infrastructure</u> received locally. School teams have a student voice infrastructure that <u>Rubric</u> (School Level Data) builds youth-adult partnerships in decision making and What is the feedback from your stakeholders? centers student perspective and leadership at all levels **Partially** Teachers don't see parents as partners in supporting and efforts of continuous improvement (Learning Cycles students. There is a language barrier between teacher and & CIWP). parents. Most outreach from teachers is negative concerning low academic performance and attendance.

What student-centered problems have surfaced during this reflection?

If this Foundation is later chosen as a priority, these are problems the school may address in this CIWP.

There isn't a student voice committee nor a student council in place in the school, so there is very little student voice in the governance of the school. As a result, student perspectives are seldom sought out when plans are made that will have a significant impact on students. Many of our students are 18 years of age or older, so strong connections to families are not in place. More programs need to be put int place to foster community involvement.

What, if any, related improvement efforts are in progress? What is the impact? Do any of your efforts address barriers/obstacles for our student groups furthest from opportunity?

We will establish both an active PAC and BAC to help parents have a voice in our school. Will also be an opportunity for parents to meet and support each other. We will establish Parent nights to invite parents into our school. A monthly newsletter will go out to parents and the school community.



Metrics

Partially

No

Yes

Yes

Reflection on Foundation

Using the associated documents, is this practice consistently implemented?

School teams implement an equity-based MTSS framework that includes strong teaming, systems and structures, and implementation of the problem solving process to inform student and family engagement consistent with the expectations of the MTSS Integrity Memo.

Progress

Monitoring

We have a high course failure rate in our school that disproportionately impacts our ELL and DL students. While we know a lot of course failures can be attributed to attendance issues, we need to get to the root cause for failures. Attendance issues themselves could be attributed to students not getting adequate supports in their classes.

What are the takeaways after the review of metrics?

School teams create, implement, and progress monitor academic intervention plans in the Branching Minds platform consistent with the expectations of the MTSS Integrity Memo.

Students receive instruction in their Least Restrictive Environment. Staff is continually improving access to support Diverse Learners in the least restrictive environment as indicated by their IEP.

Staff ensures students are receiving timely, high quality IEPs, which are developed by the team and implemented with fidelity.

English Learners are placed with the appropriate and available EL **Partially** endorsed teacher to maximize required Tier I instructional services.

There are language objectives (that demonstrate HOW students will **Partially** use language) across the content.

What is the feedback from your stakeholders?

Grading equity issues need to be addressed so that more opportunities are given to students to show mastery, and avoid course failures. More consistent grading practices among teachers. Teachers and administration have started to have discussions around competency-based grading and no-zero grading.

What student-centered problems have surfaced during this reflection?

One of the main issues in our school is the lack of native language instruction for our ELL students. While we are starting to integrate more supports for out ELL students, a lot of our students are recent arrivals, and need more comprehensive language supports across all disciplines.

What, if any, related improvement efforts are in progress? What is the impact? Do any of our efforts address barriers/obstacles for our student groups furthest from opportunity?

We need to implement a more robust MTSS system to address the academic, behavior, and attendance needs of our students. This will be the first year that the school will have both a BHT and ILT in order to carry out MTSS for behavior and academics. We already have a functioning MTSS Attendance team.

We will be administering BOY STAR Reading and Math in both English and Spanish. Even though Spanish data will not be used for school accountability purposes, we will use STAR Spanish data to help guide our support for students as pat of our MTSS Academic supports.

Determine Priorities Return to Top

What is the Student-Centered Problem that your school will address in this Priority?

Determine Priorities Protocol

5 Why's Root Cause Protocol

Resources: 😰

Students...

struggle with learning skills that require teachers to support individulized student mastery in developing new skills over time.



Indicators of a Quality CIWP: Determine Priorities

Priorities are determined by impact on students' daily experiences.

Schools determine a minimum of 2 Foundations to prioritize, with at least one being within the Instructional Core.

Priorities are informed by findings from previous and current analysis of data (qualitative and quantitative)

For each priority, schools specify a student-centered problem (within the school's control) that becomes evident through each associated Reflection on Foundation.

Root Cause Return to Top

Resources: 😭

What is the Root Cause of the identified Student-Centered Problem?

As adults in the building, we...

we will provide differentiated instruction that provides academic interventions to all students at various levels using a competency based framework as well as create opportunities to generalize the skill across the curriculum to ensure relevancy and benefit to the student.



Indicators of a Quality CIWP: Root Cause Analysis

Each root cause analysis engages students, teachers, and other stakeholders closest to each priority, if they are not already represented by members of the CIWP team. The root cause is based on evidence found when examining the student-centered

Root causes are specific statements about adult practice.

Root causes are within the school's control

Theory of Action Return to Top

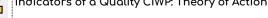
What is your Theory of Action?

Indicators of a Quality CIWP: Theory of Action

Resources: 🜠

If we...

utilize the 3+1 strategies, including our CBE framework (Personalized Learning, Applications of Learning, Interventions for Struggling Students, and Post-secondary Readiness) for academic interventions while progress monitoring



Jump to... **TOA Progress** Priority **Goal Setting** Select the Priority Foundation to **Monitoring** Reflection Root Cause Implementation Plan

Inclusive & Supportive Learning Environment

Theory of Action is an impactful strategy that counters the associated root cause.

then we see....

a decrease in the number of skill gaps, we see real-world learning, and a decrease in barrier reduction

Theories of action explicitly aim to improve the experiences of student groups, identified in the Goals section, in order to achieve the goals for selected metrics. Theory of Action is written as an "If we... (x, y, and/or z strategy), then we see... (desired

All major resources necessary for implementation (people, time, money, materials) are considered to write a feasible Theory of Action.

staff/student practices), which results in... (goals)"

which leads to...

an increase in skills acquisition, attendance rate, credit attainment, STAR reading and math growth, and graduation rates



Implementation Plan Return to Top

Resources: 💋

Indicators of a Quality CIWP: Implementation Planning

Implementation Plan Milestones, collectively, are comprehensive to implementing their respective Theories of Action and are written as SMART goals. The number of milestones and action steps per milestone should be impactful and feasible

Implementation Plan identifies team/person responsible for implementation management, monitoring frequency, scheduled progress checks with CIWP Team, and data used to report progress of implementation.

Implementation Plan development engages the stakeholders closest to the priority, even if they are not already represented by members of the CIWP team.

Action steps reflect a comprehensive set of specific actions which are relevant to the strategy for at least 1 year out. Action steps are inclusive of stakeholder groups and priority student groups.

Action steps have relevant owners identified and achievable timelines.

Team/Individual Responsible for Implementation Plan

Principal - Instructional Lead

Dates for Progress Monitoring Check Ins

Q1 10/20/2023 Q2 12/21/2023

Q3 3/22/2024 Q4 6/6/2024

SY24 Implementation Milestones & Action Steps

Who 🝊

By When 📥

Progress Monitoring

Implementation Milestone 1	Professional Development	Francisco Borras	10/1/23	Select Status
Winestone 1				
Action Step 1	Professional Development CBE Next Level, YCCS Curriculum Rubric			Select Status
Action Step 2	Professional Development Reboot - STAR Interventions/Progress Monitoring			Select Status
Action Step 3	Professional Development Reboot- Masteryconnect /Progress Monitoring			Select Status
Action Step 4	Culturally Responsive Best Practices			Select Status
Action Step 5	How to Analyze the Data			Select Status
Implementation Milestone 2	Teacher Collaboration Planning	Teachers	10/1/23	Select Status
Willestone 2				
Action Step 1	Understand Achievement Levels- Intervention Plan			Select Status
Action Step 2	Identify Skills Gaps -Develop Goals			Select Status
Action Step 3	Align Individualized Student Plans to CBE			Select Status
Action Step 4	Align school programs and resources			Select Status
Action Step 5	Analyze Progress -Revise Instruction			Select Status
Implementation Milestone 3	Progress Monitoring / Data Analysis	Teachers	10/1/23	Select Status
Willestone 3				
Action Step 1	Understand the evidence/data collected			Select Status
Action Step 2	Analyze data to inform decisions (i.e. interventions, groupings,PLO's)			Select Status
Action Step 3	Utilize/Evaluate data to drive instructional best practices (address individual learning needs)			Select Status
Action Step 4	Compare Data - Pre and Mid- Year (i.e. data tracking point)			Select Status
Action Step 5	Communicate progress (unpack standards and relevant skills)			Select Status
Implementation Milestone 4				Select Status
Winestone 4				
Action Step 1				Select Status
Action Step 2				Select Status
Action Step 3				Select Status
Action Step 4				Select Status
Action Step 5				Select Status

SY25-SY26 Implementation Milestones

SY25 Anticipated Milestones

Using STAR grouping data to inform instruction decision making



SY26 Anticipated Milestones

Creating teacher and student cohorts for targeted interventions in reading and math for student reading below the 6th grade level upon entry.



Return to Top

Goal Setting

Select the Priority Foundation to

pull over your Reflections here =>

Indicators of a Quality CIWP: Goal Setting

Each priority has both Practice Goals & Performance Goals reflecting end-of-year outcomes (numerical targets are optional and based on on applicable baselines and trend data).

Practice Goals, and at least 1 Performance Goal per priority, can be frequently monitored (reported 3X/year or more).

Goals seek to address priorities and apportunity gaps by embracing the principles of <u>Targeted Universalism</u>. There is consensus across the team(s) responsible for meeting the goals that the goals are ambitious and attainable based on anticipated strategies and unique school contexts.

Goals are reviewed and adjusted with most-current data sources, including MOY and EOY.

Schools designated as Comprehensive or Targeted Support by ISBE meet specified IL-EMPOWER goal requirements.

Resources: 💋

IL-EMPOWER Goal Requirements

For CIWP goals to fulfill IL-EMPOWER requirements, please ensure the following:
-The CIWP includes a reading Performance goal

-The CIWP includes a math Performance goal

-The goals within the reading, math, and any other IL-EMPOWER goals include numerical targets -Schools designated as Targeted Support identify the student groups named in the designation within the goals above and any other IL-EMPOWER goals

Performance Goals

					Numerical	Targets [Option	onal] 🝊
Specify the Goal 🛮 🙇	Can this metric be frequently monitored?	Metric	Student Groups (Select 1-2)	Baseline 🙇	SY24	SY25	SY26
STAR Reading Goal: Increase student	Yes	STAR (Reading)	Overall				
grade equivlent by 10% between pre and post star window	Tes	STAN (Neutring)	Students with an IEP				
STAR Math Goal: Increase student grade equivlent by 10% between pre and post star window	Yes	STAR (Math)	Overall				
	les	STAN (MUUTI)	English Learners				

Practice Goals

Identify the Foundations Practice(s) most aligned to your practice goals.	Specify your practice goal a SY24	and identify how you will measure progress SY25	s towards this goal. 🚣 SY26
C&I:1 All teachers, PK-12, have access to high quality curricular materials, including foundational skills materials, that are standards-aligned and culturally responsive.	The development and implementation of curriculum maps that are skills-based. All maps to include exhibitions of learning (EOLs), the four cross-cutting and/or cross-curricular competencies (CCC/CCRs)		
I&S:5 English Learners are placed with the appropriate and available EL endorsed teacher to maximize required Tier I instructional services.	ELPT will monitor student placement of students. ELPT will monitor student progress in core courses, and will make sure courses are aligned with WIDA standards.		
C&I:5 School teams implement balanced assessment systems that measure the depth and breadth of student learning in relation to grade-level standards, provide actionable evidence to inform decision-making, and monitor progress towards end of year goals.	Multiple assessments and multiple measures of what students know and do at the course and exit level, using CBE Cross Cutting Competencies and Cross Curricular Competencies, and performance indicators, demonstrated through exhibitions of learning assessments		

Return to Too SY24 Progress Monitoring

Resources: 💋

Below are the goals for this Theory of Action that were created above. CIWP Teams will use this section to progress monitor the goals on a quarterly basis.

Performance Goals

	Specify the Metric	Metric	Student Groups (Select 1-2)	Baseline	SY24	Quarter 1	Quarter 2	Quarter 3	Quarter 4
	STAR Reading Goal: Increase student grade equivlent by 10% between pre and post star window STAR (Reading)	STAP (Peodina)	Overall			Select Status	Select Status	Select Status	Select Status
		STAR (Redollig)	Students with an IEP			Select Status	Select Status	Select Status	Select Status
STAR Math Goal: Increase student grade equivlent by 10% between pre and post star window	STAR (Math)	Overall			Select Status	Select Status	Select Status	Select Status	
		English Learners			Select Status	Select Status	Select Status	Select Status	

Jump toPriorityTOAGoal SettingProgressReflectionRoot CauseImplementation PlanMonitoring	Select the Priority Foundation to pull over your Reflections here =>					ironment
	Practice Goals			Progress M	Ionitoring	
Identified Practices	SY24		Quarter 1	Quarter 2	Quarter 3	Quarter 4
C&I:1 All teachers, PK-12, have access to high quality curricular materials, including foundational skills materials, that are standards-aligned and culturally responsive.	The development and implementation of skills-based. All maps to include exhibit the four cross-cutting and/or cross-curric (CCC/CCRs)	ions of learning (EOLs),	Select Status	Select Status	Select Status	Select Status
I&S:5 English Learners are placed with the appropriate and available EL endorsed teacher to maximize required Tier I instructional services.	ELPT will monitor student placement of monitor student progress in core courses courses are aligned with WIDA standard	s, and will make sure	Select Status	Select Status	Select Status	Select Status
C&I:5 School teams implement balanced assessment systems that measure the depth and breadth of student learning in relation to grade-level standards, provide actionable evidence to inform decision-making, and monitor progress towards end of year goals.	Multiple assessments and multiple meas know and do at the course and exit level Competencies and Cross Curricular Cor performance indicators, demonstrated the learning assessments	I, using CBE Cross Cutting mpetencies, and	Select Status	Select Status	Select Status	Select Status

Reflection on Foundation

Select the Priority Foundation to

pull over your Reflections here

Using the associated documents, is this practice consistently implemented?

School teams implement an equity-based MTSS framework that includes strong teaming, systems and structures, and implementation of the problem solving process to inform student and family engagement consistent with **Partially** the expectations of the MTSS Integrity Memo. School teams create, implement, and progress monitor academic intervention plans in the Branching Minds platform consistent with the expectations of the MTSS Integrity Memo. No Students receive instruction in their Least Restrictive Environment. Staff is continually improving access to support Diverse Learners in the least Yes restrictive environment as indicated by their IEP. Staff ensures students are receiving timely, high quality IEPs, which are Yes developed by the team and implemented with fidelity. English Learners are placed with the appropriate and available ${\sf EL}$ **Partially** endorsed teacher to maximize required Tier I instructional services.

What are the takeaways after the review of metrics?

We have a high course failure rate in our school that disproportionately impacts our ELL and DL students. While we know a lot of course failures can be attributed to attendance issues, we need to get to the root cause for failures. Attendance issues themselves could be attributed to students not getting adequate supports in their classes.

What is the feedback from your stakeholders?

Grading equity issues need to be addressed so that more opportunities are given to students to show mastery, and avoid course failures. More consistent grading practices among teachers. Teachers and administration have started to have discussions around competency-based grading and no-zero grading.

What student-centered problems have surfaced during this reflection?

use language) across the content.

There are language objectives (that demonstrate HOW students will

One of the main issues in our school is the lack of native language instruction for our ELL students. While we are starting to integrate more supports for out ELL students, a lot of our students are recent arrivals, and need more comprehensive language supports across all disciplines.

What, if any, related improvement efforts are in progress? What is the impact? Do any of our efforts address barriers/obstacles for our student groups furthest from opportunity?

We need to implement a more robust MTSS system to address the academic, behavior, and attendance needs of our students. This will be the first year that the school will have both a BHT and ILT in order to carry out MTSS for behavior and academics. We already have a functioning MTSS Attendance team.

We will be administering BOY STAR Reading and Math in both English and Spanish. Even though Spanish data will not be used for school accountability purposes, we will use STAR Spanish data to help guide our support for students as pat of our MTSS Academic supports.

Determine Priorities Return to Top

What is the Student-Centered Problem that your school will address in this Priority?

Determine Priorities Protocol

Resources: 💋

Students...

Partially

upon entry, are reading at the 5th grade level.



Indicators of a Quality CIWP: Determine Priorities

Schools determine a minimum of 2 Foundations to prioritize, with at least one being within the Instructional Core.

Priorities are informed by findings from previous and current analysis of data (qualitative and quantitative).

For each priority, schools specify a student-centered problem (within the school's control) that becomes evident through each associated Reflection on Foundation.

Priorities are determined by impact on students' daily experiences.

Return to Top **Root Cause**

Resources: 😭

Resources: 🔣

What is the Root Cause of the identified Student-Centered Problem?

As adults in the building, we...

will utlize YCCS best practices that address skills gaps targeting students that are reading below grade level as indicated on that STAR asssessment incluing SPED, GenEd and ELL.



Indicators of a Quality CIWP: Root Cause Analysis

Each root cause analysis engages students, teachers, and other stakeholders closest to each priority, if they are not already represented by members of the CIWP team The root cause is based on evidence found when examining the student-centered

Root causes are specific statements about adult practice.

Root causes are within the school's control

5 Why's Root Cause Protocol

Theory of Action Return to Top

What is your Theory of Action?

Indicators of a Quality CIWP: Theory of Action

Theory of Action is grounded in research or evidence based practices.

If we....

use STAR academic intervention strategies including MyOn and FRECKLE (ELA) for struggling



Jump to... **Priority TOA Goal Setting Progress** Select the Priority Foundation to Reflection pull over your Reflections here => Root Cause Implementation Plan then we see.... an increase in the student STAR grade equivelant and SGP scores

Inclusive & Supportive Learning Environment

Theory of Action is an impactful strategy that counters the associated root cause.

Theories of action explicitly aim to improve the experiences of student groups, identified in the Goals section, in order to achieve the goals for selected metrics.

Theory of Action is written as an "If we... (x, y, and/or z strategy), then we see... (desired staff/student practices), which results in... (goals)"

All major resources necessary for implementation (people, time, money, materials) are considered to write a feasible Theory of Action



which leads to...

an increase in academic achievement (credit attainment) in core curriculum courses and a reduction in the number of students not meeting proficiency as measured.



Implementation Plan Return to Top

Resources: 💋

Indicators of a Quality CIWP: Implementation Planning

Implementation Plan Milestones, collectively, are comprehensive to implementing their respective Theories of Action and are written as SMART goals. The number of milestones and action steps per milestone should be impactful and feasible.

Implementation Plan identifies team/person responsible for implementation management, monitoring frequency, scheduled progress checks with CIWP Team, and data used to report progress of implementation.

Implementation Plan development engages the stakeholders closest to the priority, even if they are not already represented by members of the CIWP team.

Action steps reflect a comprehensive set of specific actions which are relevant to the strategy for at least 1 year out.

Action steps are inclusive of stakeholder groups and priority student groups.

Action steps have relevant owners identified and achievable timelines.

Team/Individual Responsible for Implementation Plan

DL and ELL Departments/Francisco Borras

Dates for Progress Monitoring Check Ins

Q1 10/20/2023 Q3 3/22/2024 Q2 12/21/2023 Q4 6/6/2024

SY24 Implementation Milestones & Action Steps





By When 🚄

Progress Monitoring

Implementation Milestone 1	Create Individualized Reading Plans for DL Students	DL Department	11/1/23	Select Status
Action Step 1	Assign STAR individualized lessons according to skills			Select Status
Action Step 2	Progress monitor and record mastery of student progress			Select Status
Action Step 3	Utilize STAR assessment scaled score for learning progression			Select Status
Action Step 4	Provide instruction in both word-level and comprehension skills to meet the diverse needs of students who continue to struggle with reading at the late-elementary level			Select Status
Action Step 5				Select Status
Implementation Milestone 2	Create Individualized Reading Plans for ELL Students	ELL Department	11/1/23	Select Status
Action Step 1	Assign STAR individualized lessons according to skills			Select Status
Action Step 2	Progress monitor and record mastery of student progress			Select Status
Action Step 3	Utilize STAR assessment scaled score for learning progression			Select Status
Action Step 4	Provide instruction in both word-level and comprehension skills to meet the diverse needs of students who continue to struggle with reading at the late-elementary level			Select Status
Action Step 5				Select Status
Implementation	Described Children Danding Described	ALL Teachers	11/1/23	Select Status
Milestone 3	Progress Monitor Student Reading Progress			
Action Step 1	Display Data Walls in every classroom to monitor student progress			Select Status
Action Step 2	Teachers use STAR data to align their instructional practices			Select Status
Action Step 3	Create Tier 3 Reading Intervention strategy			Select Status
Action Step 4	Create School-wide growth targets			Select Status
Action Step 5				Select Status
Implementation				Select Status
Milestone 4				
Action Step 1				Select Status
Action Step 2				Select Status
Action Step 3				Select Status
Action Step 4				Select Status
Action Step 5				Select Status

SY25-SY26 Implementation Milestones

SY25 Anticipated Milestones

Have created individualized reading plans for all students.



SY26 Anticipated Milestones

Skills gaps and resources needed to remediate have been identified, purchased and implemented.



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Select the Priority Foundation to

Goal Setting

Indicators of a Quality CIWP: Goal Setting

Each priority has both Practice Goals & Performance Goals reflecting end-of-year outcomes (numerical targets are optional and based on on applicable baselines and trend data).

Practice Goals, and at least 1 Performance Goal per priority, can be frequently monitored (reported 3X/year or more).

Goals seek to address priorities and opportunity gaps by embracing the principles of <u>Targeted Universalism</u>. There is consensus across the team(s) responsible for meeting the goals that the goals are ambitious and attainable based on anticipated strategies and unique school contexts.

Goals are reviewed and adjusted with most-current data sources, including MOY and EOY.

Progress

Schools designated as Comprehensive or Targeted Support by ISBE meet specified IL-EMPOWER goal requirements.

Resources: 💋

IL-EMPOWER Goal Requirements

For CIWP goals to fulfill IL-EMPOWER requirements, please ensure the following:

-The CIWP includes a reading Performance goal

-The CIWP includes a math Performance goal -The goals within the reading, math, and any other

IL-EMPOWER goals include numerical targets -Schools designated as Targeted Support identify the

student groups named in the designation within the goals above and any other IL-EMPOWER goals

Performance Goals

					Numerical	Targets [Option	nal] 🝊
Specify the Goal 🔏	Can this metric be frequently monitored?	Metric	Student Groups (Select 1-2)	Baseline 🙇	SY24	SY25	SY26
STAR Reading Goal: Increase student grade equivlent by 10% between pre and post star window	V	CTAD (December 2)	Students with an IEP				
	Yes	STAR (Reading)	English Learners				
STAR Math Goal: Increase student grad	Yes	STAR (Math)	Students with an IEP				
	163	STAIS (MOCH)	English Learners				

Practice Goals

Identify the Foundations Practice(s) most aligned to your practice goals.	Specify your practice goal a SY24	nd identify how you will measure progress SY25	towards this goal. SY26
C&I:2 Students experience grade-level, standards-aligned instruction.	Reading (targeted Group) Instruction in both word-level and comprehension skills to meet the diverse needs of students who continue to struggle with reading at the late-elementary level using Reading Horizons (Tier 3 Reading Strategy), Includes Gen Ed, Diverse learners, and ELL students		
I&S:2 School teams create, implement, and progress monitor academic intervention plans in the Branching Minds platform consistent with the expectations of the MTSS Integrity Memo.	Reading (targeted Group) Progress monitoring and intensive, focused instruction in both word-level and comprehension skills to meet the diverse needs of students who continue to struggle with reading at the middle and early high school levels using myOn Reading (or other)		
Select a Practice			

SY24 Progress Monitoring

Resources: 💋

Below are the goals for this Theory of Action that were created above. CIWP Teams will use this section to progress monitor the goals on a quarterly basis.

Performance Goals

Specify the Metric	Metric	Student Groups (Select 1-2)	Baseline	SY24	Quarter 1	Quarter 2	Quarter 3	Quarter 4
STAR Reading Goal: Increase student grade equivlent by 10% between pre	STAR (Reading)	Students with an IEP			Select Status	Select Status	Select Status	Select Status
and post star window		English Learners			Select Status	Select Status	Select Status	Select Status
STAR Math Goal: Increase student grade equivlent by 10% between pre	STAR (Math)	Students with an IEP			Select Status	Select Status	Select Status	Select Status
and post star window	STAR (Mutt)	English Learners			Select Status	Select Status	Select Status	Select Status

Jump to	<u>Priority</u>	<u>TOA</u>	<u>Goal Setting</u>	Progress	Select the Priority Foundation to
Reflection	Root Cause	<u>Implementa</u>	ation Plan	Monitoring	pull over your Reflections here =>

Inclusive & Supportive Learning Environment

Progress Monitoring

	Practice Goals	Progress Monitoring			
Identified Practices	SY24	Quarter 1	Quarter 2	Quarter 3	Quarter 4
	Reading (targeted Group) Instruction in both word-level and				

Identified Practices	8124	Quarter 1	Quarter 2	Quarter 3	Quarter 4
C&I:2 Students experience grade-level, standards-aligned instruction.	Reading (targeted Group) Instruction in both word-level and comprehension skills to meet the diverse needs of students who continue to struggle with reading at the late-elementary level using Reading Horizons (Tier 3 Reading Strategy), Includes Gen Ed, Diverse learners, and ELL students	Select Status	Select Status	Select Status	Select Status
I&S:2 School teams create, implement, and progress monitor academic intervention plans in the Branching Minds platform consistent with the expectations of the MTSS Integrity Memo.	Reading (targeted Group) Progress monitoring and intensive, focused instruction in both word-level and comprehension skills to meet the diverse needs of students who continue to struggle with reading at the middle and early high school levels using myOn Reading (or other)	Select Status	Select Status	Select Status	Select Status
Select a Practice		Select Status	Select Status	Select Status	Select Status

If Checked:	/	Our school receives school improvement funding through Title I, Part A, 1003 (IL-Empower)
Complete IL-Empower Section below		This CIWP serves as your School Improvement Plan, which is required for schools in school improvement status (comprehensive or targeted) as identified by the Illinois State Board of Education (ISBE). The following section, "IL-Empower," addresses grant requirements, assurances, and alignment across your CIWP, grant budget, and state designation.
If Checked: No action needed		Our school DOES NOT receive school improvement funding through Title I, Part A, 1003 (IL-Empower). (Continue to Parent & Family Plan)

IL-Empower

IL-EMPOWER GRANT ASSURANCES

By checking the boxes below, you indicate that your school understands and complies with each of the grant assurances listed.

- The purpose of the IL-Empower grant funds, authorized under Title I, Part A, Section 1003 School Improvement of the Elementary and Secondary Education Act, is to support local education agencies (LEAs), via the Statewide System of Technical Assistance and Support (IL-EMPOWER) to serve schools implementing comprehensive support and improvement activities or targeted support and improvement activities. The goal is to provide all children significant opportunity to receive a fair, equitable, and high-quality education by providing adequate resources to substantially raise the achievement of students in lowest and underperforming schools, as defined by the Illinois State Board of Education (ISBE).
- The purpose of the funding is to build the capacity of school leaders to implement effective school improvement practices, and the goal is to enable schools in improvement status to improve student achievement and performance outcomes and to exit status.
- Funding will be used only to develop, implement and/or monitor School Improvement Plans (SIPs) / CIWPs. Grant funds may be used for the following types of planning and implementation activities:
 - a) Paying school personnel to collaborate and to develop, implement, and monitor school improvement plans b) Contracting for professional services from State-Approved Learning Partners

 - c) Conducting school-level needs assessments
 - d) Analyzing data
 - e) Identifying resource inequities

 - f) Researching and implementing evidence-based interventions g) Purchasing standards-aligned curriculum and materials h) Purchasing and administering local assessments for progress monitoring
- Supplement, not supplant is in effect. Schools and LEAs shall use IL-Empower grant funds only to supplement the funds that would, in the absence of such federal funds, be made available from state and local sources for the education of students participating in programs assisted under this part, and not to supplant such funds.
- Schools designated for comprehensive or targeted support can expect four years of continuation funding from the initial summative designation. Improvement status defines the up-to four-year term that runs concurrently with the IL-EMPOWER grant program. Status and funding begin with an initial summative designation of comprehensive or targeted and continue through the remaining part of the first year in the planning phase of the grant and are followed by three consecutive years of implementation. School Improvement funding is awarded concurrently with improvement status. Improvement status and grant funding continue concurrently for up to four years regardless of positive changes in annual summative designations because IL-EMPOWER is structured to support local efforts with scaffolded support of sufficient size and longevity to improve outcomes for students and exit improvement status within a four-year grant term.
- School Improvement Reports (SIR) are due on a triannual basis.
- Schools in comprehensive improvement status must work with a State-Approved Learning Partner to address areas identified in the respective school improvement plans. Schools in targeted improvement status may or may not elect to work with a State-Approved Learning Partner. Approved Learning Partners are contracted by ISBE and are authorized to provide direct professional learning services in evidence-based practices to LEAs and comprehensive and targeted schools. Only vendors selected for an executed contract with ISBE may provide services to IL-Empower districts and schools (both comprehensive and targeted) using Title I, Part A, Section 1003 School Improvement funds, and likewise only those subcontractors included in either the executed contract or subsequent written approval by ISBE may provide services to IL-EMPOWER districts and schools.
- As a grant recipient, you may be required to participate in program evaluation activities, site monitoring visits, and audit protocols.
- As part of annual grant application and amendment processes, you may be asked to submit additional information regarding budget requests and alignment of budget

IL-EMPOWER SMART GOALS

Of the goals developed earlier in this CIWP, please choose at least 2, and up to 3, that will be your focus areas for IL-Empower. These goals should be in alignment with your ISBE designation and reference specific student groups, as applicable. As part of the annual grant application and amendment processes, please be prepared to outline how your IL-Empower grant budgets will support the chosen goal(s).

IL-Empower Goals Must have a Numerical Target	Select a Goal Below	Student Groups	Baseline	SY24	SY25	SY26
Required Math Goal	STAR (Math): STAR Math Goal: Increase student grade equivlent by 10%	Students with an IEP				
Required Math Goal	STAR (Math): STAR Math Goal: Increase student grade equivient by 10%	English Learners				
Programmed Programme Coal	STAR (Reading): STAR Reading Goal: Increase student grade equivlent	Overall				
Required Reading Goal	STAR (Reading): STAR Reading Goal: Increase student grade equivient	Students with an IEP				
0.4.10.1						
Optional Goal						

Parent and Family Plan

If Checked:	~	Our school is a Title I school operating a Schoolwide Program
Complete School & Family Engagement Policy, School & Family Compact, and Parent & Family Engagement Budget sections		This CIWP serves as your comprehensive Title I plan, which is a federal requirement for every Title I school operating a schoolwide program. As outlined in the federal legislation, this plan must be reviewed on at least an annual basis, and it must be made available to the district, parents, and the public. The following section, 'Title I Schoolwide Programs and Parent Involvement,' addresses the federal Title I requirements around meaningful parent and family involvement in developing and implementing Title I schoolwide programs.
If Checked:		Our school is a non-Title I school that does not receive any Title I funds. (Continue to Approval)

SCHOOL & FAMILY ENGAGEMENT POLICY

ESSA, Title I, Part A law requires schools to develop a parent and family policy that reflects their commitment to develop best engagement practices and maximizes meaningful consultation. Checking the boxes below indicates that your school understands and complies with each requirement listed.

- The school will hold an annual meeting at a time convenient to parents and families during the first month of school to inform them of the school's participation in ESSA, Title I programs and to explain the Title I requirements and their right to be involved in the Title I programs. The school will also hold an annual Title I PAC Organizational meeting at which 4 PAC officers are elected and monthly meeting dates are identified. The school will also offer parental and family engagement meetings, including monthly school PAC meetings, at different times and will invite all parents and key family members of children participating in the ESSA, Title I program to these meetings, and encourage them to attend.
- At the request of parents, schools will provide opportunities for regular meetings, including the School Parent Advisory Council meetings, for parents and family members to formulate suggestions and to participate, as appropriate, in decisions about the education of their children.
- Schools will provide parents a report of their child's performance on the State assessment in at least math, language arts and reading.
- Schools will provide parents timely notice when their child has been assigned to, or taught by, a teacher who is not "highly qualified," as defined in the Title I Final Regulations, for at least four (4) consecutive weeks.
- Schools will assist parents of participating ESSA Title I children in understanding: the state's academic content standards; the state's student academic achievement standards; the state and local academic assessments, including alternate assessments; the requirements of Title I, Part A; how to monitor their child's progress; and how to work with educators.
- Schools will provide information, resources, materials and training, including literacy training and technology, as appropriate, to assist parents and family members in working with their children to improve their academic achievement, and to encourage increased parental involvement.
- Schools will educate all staff in the value and utility of contributions by parents and family and in how to reach out to, communicate, and work with parents and family as equal partners in the education of their children and in how to implement and coordinate parent and family programs and build ties with parents and family members.
- Schools will, to the extent feasible and appropriate, coordinate and integrate parent involvement programs and activities with other federal, state, and local programs, including public preschool programs, and conduct other activities, such as parent resource centers, that encourage and support parents in more fully participating in the education of their children.
- Schools will ensure that information related to the school and parent and family programs, meetings, and other activities is sent to parents in understandable and uniform formats, including language.

SCHOOL & FAMILY COMPACT

Your school shall jointly develop, with parents, a school-parent compact that outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement. Checking off the statements below indicates your school will develop a compact that complies with each requirement. Compact statements will be housed at the school and shared with all parents.

- The school will provide high-quality curriculum and instruction in a supportive and effective learning environment that enables the participating student to meet the State's student academic achievement standards.
- The school will hold parent-teacher conferences.
- The school will provide parents with frequent reports on their children's progress.
- The school will provide parents reasonable access to staff.
- The school will provide parents, as appropriate, opportunities to engage in and volunteer with school activities.
- The parents will support their children's learning.
- The students will share the responsibility for improved student academic achievement by engaging in behaviors such as good attendance, positive attitude, and class preparation, among others.

PARENT & FAMILY ENGAGEMENT BUDGET

The overarching goal for Title I Parent & Family Engagement funds is to increase student academic achievement through parental and family engagement and supporting skills development. In the box below, identify the academic priority areas around which your parent engagement & skills development will be aligned. As a reminder, use of your funds must occur in consultation with parents.

Numeracy and literacy are the academic priorities. In addition, post-secondary planning and resources will also be a focus to address with our parents



In order to maintain compliance with the use of Title I Parent & Family Engagement funds, please review and check each box below to indicate that your school understands and complies with the requirements following. We will...

- Spend Parent & Family Engagement Funds in a timely manner (Average 10%/month)
 - Collaborate with parents, prioritizing PAC officers, to decide on Title I expenditures
- Assure that funds impact the majority of parents or focus on parents with students most at academic risk
- Provide up to date monthly fund reports to PAC officers
- Maintain a binder with the original documents related to PAC meetings, presentations, fund expenditures and other evidence of collaboration
- Provide support to PAC officers including but not limited to consultation about fund usage, meeting set-up, information dissemination, and organizational support